



General Assembly

Minutes of meeting

Date: 25th of February 2021

Place: Online Team meeting

§6 – Welcome to the General and agenda:

- Welcome by Chairman Mads Flensted Hauge for the participants
 - List of participants - *See attached screen dump of participants page 4.*
 - Agenda/Bylaw – *See attached slide page 5.*

Item A:

- Heidi Sandager Larsen was elected as **moderator**.

Item B:

- Jørgen Lauridsen was elected as **secretary**.

Item C:

- Election of **vote counter**.
 - This first year – due to rules of the bylaws, there are no members with voting rights besides the boards current members. This is a one-off event, that will be eliminated next year.
 - Michael Bendixen was elected as **vote counter**.

Item D:

- **Presidents Report**
 - Mads went through the history and roadmap of DAMA-Denmark.
 - *See attached slide of roadmap page 6.*
 - The first activities up are the ERFA Groups.

Item E:

- **Finance and Reporting**
 - Rasmus Jakobsen went through the current situation.
 - Up till today we do not have any financial transactions.
 - The future setup (Budget)
 - *See attached slide on Budget page 7.*
 - As membership is free of charge this first year (2021) we are looking into how we can introduce membership fees in future years. This will be discussed in the latter part of 2021.
 - Besides this, we are investigating how to generate income through CDMP certification activities.
 - Any turnover via selling of books is not currently part of plans.
 - The budget for 2021 was approved.

Item F

- **Proposal from Management to refinement of bylaws**
 - Steen went through the changes that has been passed on prior to the general assembly. Sevar Khusainova made aware of inconsistencies of the capital letters. Steen will include these changes.
 - The proposed changes **were approved unanimously**.

Item G

- **Election of the management board in accordance with the rules of §9**
 - Mads went through the rules for the election and how the rolling change to board election will happen. This year it will be a bit odd, as its the initial startup and no places at the board is up for election.

Item H

- **Election of auditors**
 - Mads went through the auditor elections setup and the role and responsibility of the auditors.
 - Arkadiusz Gostkowski announced, that he volunteered to be the auditor thus honoring a 4-eye principle on finance activities.
 - The election was accepted under the prerequisite, that there is no need for insights in DK booking law and such.

Item I

- **Discussion and voting on proposals received prior to general meeting:**
 - Mads went through this item – no proposals were received – hence no voting for such.
 - Sevar Khusainova asked whether there is a possibility to get single courses for parts of the CDMP certifications.
 - Rasmus replied that the trainer may not have these specific parts available yet.
 - Sevar Khusainova asked about conferences.
 - Mads mentioned:
 - A EMEA Conference is on the drawing board being coordinated via Regional Coordinator – more to come about this.
 - IM-A – a student organization at AU has partnered up with DAMA Denmark, and events are in the planning with them.
 - ERFA Groups are being initiated soon.

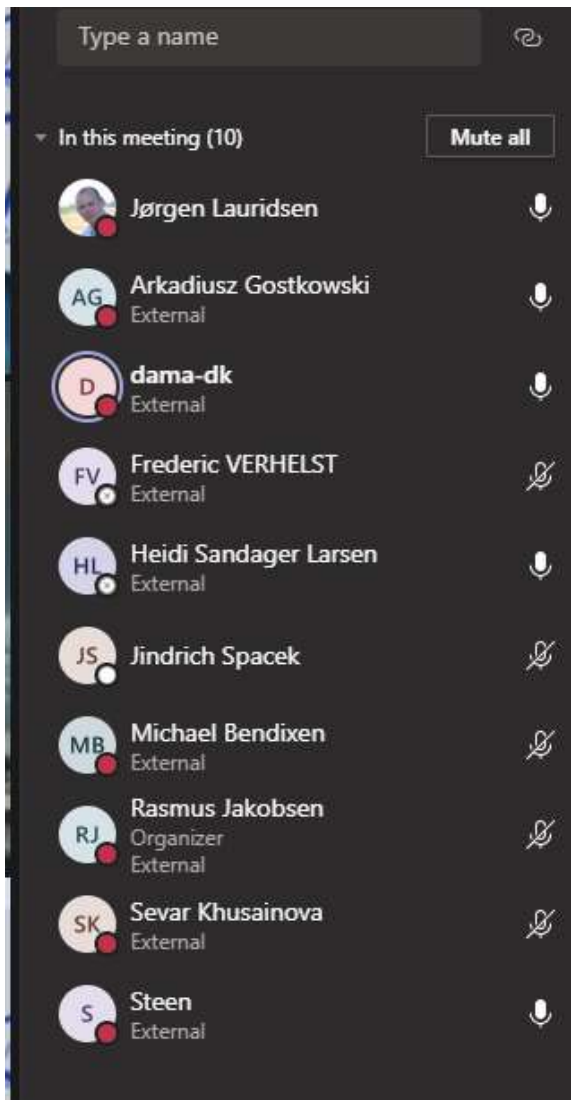
Item J

- No Topics for discussion

Final Statements

Mads Flensted Hauge made the closing of the general assembly and thanked everyone for their participation.

Participants at the General Assembly

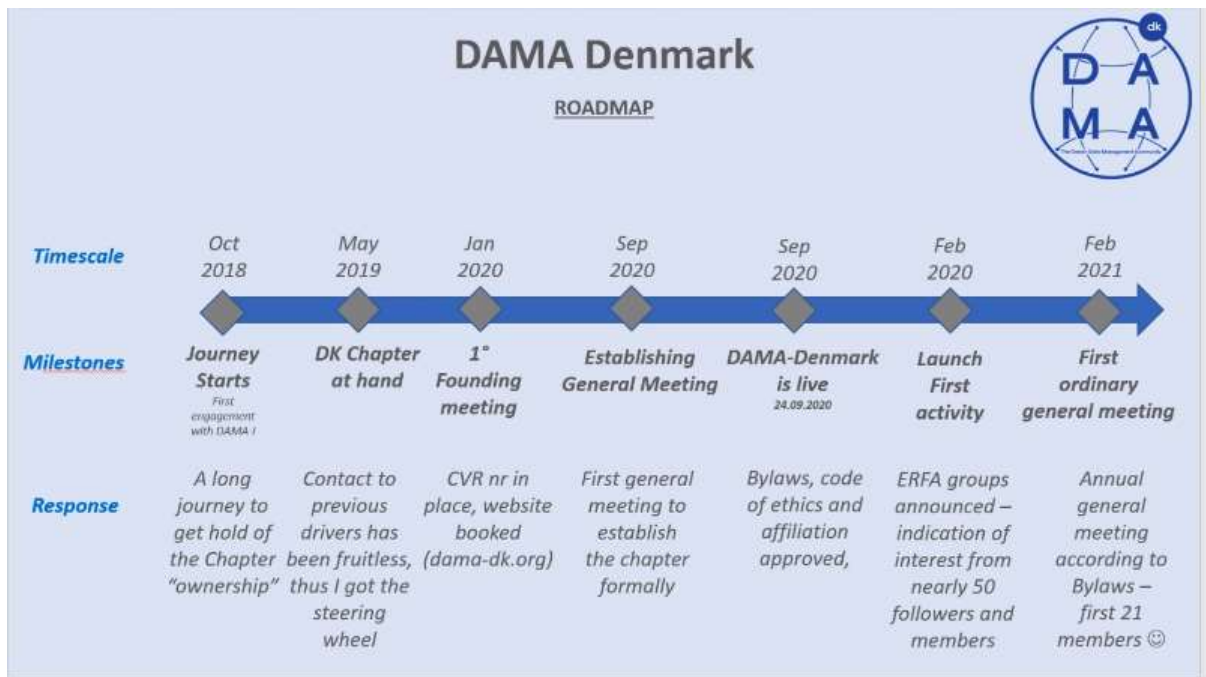


Bylaws – on General Meeting

§ 6 The agenda of the general meeting shall have the following items:

- a) Election of moderator
- b) Election of secretary
- c) Election of vote counter
- d) President's report
- e) Financial reporting for approval
- f) Proposal from the management board
- g) Election to the management board in accordance with the rules of § 9
- h) Choice of auditors
- i) Discussion and voting on proposals received prior to general meeting – NO INPUT
- j) Any other business -

History/Roadmap



Budget 2021

Revenue from activities:

- DKK: 100.000,-

Cost:

- Split:
 - DKK: 52.000,- (trainer/speaker)
 - DKK: 5.000,- (bank & payment fees)
 - DKK: 5.000,- (IT Platform)
- Total:
 - 62.000,-

Result:

- DKK: 38.000,-